

1ST READING 8-9-05  
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 INDEX NO. \_\_\_\_\_

ORDINANCE NO. 11728

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2005-2006 BUDGET ORDINANCE", TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2005, AND ENDING JUNE 30, 2006, AND APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES, AND TO AMEND PART II, CHATTANOOGA CITY CODE, SECTIONS 7-1, 7-8, 18-103, 18-105, 18-123, 18-124, 31-36, 31-41, and 31-43.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenue has been estimated for operating the Municipal Government for the fiscal year 2005-2006 from all sources to be as follows:

PROPERTY TAXES:

	FY04 Actual	FY05 Projected	FY06 Proposed
Current Taxes on Real & Personal Property	\$77,199,656	\$79,709,673	\$80,650,402
Taxes on Real & Personal Property - Prior Years	3,830,420	3,597,953	3,200,000
CHA - In Lieu of Taxes	29,994	29,994	29,994
TVA - In Lieu of Taxes	1,070,298	1,144,642	1,161,811
Electric Power Board - In Lieu of Taxes	2,928,731	2,827,923	2,901,037
Electric Power Board Telecomm - In Lieu of Taxes	199,508	210,781	240,138
Chattanooga Labeling System - In Lieu of Taxes	9,151	8,928	8,928
E I Dupont - In Lieu of Taxes	252,664	248,760	248,760
Metals USA - In Lieu of Taxes	40,839	40,839	40,839
Burner Systems - In Lieu of Taxes	24,540	25,859	24,396
Messer Griesheim Ind - In Lieu of Taxes	64,272	66,414	66,414
T B Wood's Inc - In Lieu of Taxes	15,529	7,274	7,274
Regis Corporation - In Lieu of Taxes	48,010	49,919	44,382
Pavestone Company - In Lieu of Taxes	21,561	-	-
JRB Company In Lieu of Taxes	45,689	42,383	41,552
Chattem, Inc In Lieu of Taxes	21,664	32,006	32,006

	FY04 Actual	FY05 Projected	FY06 Proposed
Covenant Transport – In Lieu of Taxes	23,526	23,505	23,505
Signal Mountain Cement – In Lieu of Taxes	517,697	428,892	428,892
Kenco Group, Inc - In Lieu of Taxes	82,373	86,137	86,137
Total Other – In Lieu of Taxes	32,706	31,619	35,277
Corporate Excise Taxes – State (Intangible Property)	103,564	182,611	141,443
Interest & Penalty on Current Year Taxes	111,770	131,963	67,000
Interest & Penalty on Delinquent Taxes	359,074	482,438	450,000
Delinquent Taxes Collection Fees	163,202	161,553	188,000
Interest - Bankruptcy Claim Delinq Tax	-	22,341	-
<b>TOTAL PROPERTY TAXES</b>	<b>\$87,196,438</b>	<b>\$89,594,407</b>	<b>\$90,118,187</b>
<b><u>OTHER LOCAL TAXES:</u></b>			
Franchise Taxes – ComCast Cable	\$1,399,783	\$1,411,908	\$1,426,000
Franchise Taxes – Chattanooga Gas	254,805	253,850	254,000
Liquor Taxes	1,528,939	1,605,459	1,662,014
Beer Taxes	4,553,269	4,581,700	4,633,840
Local Litigation Taxes - City Court	5,799	5,176	5,400
<b>TOTAL OTHER LOCAL TAXES</b>	<b>\$7,742,595</b>	<b>\$7,858,093</b>	<b>\$7,981,254</b>
<b><u>LICENSE, PERMITS, ETC.:</u></b>			
Motor Vehicle Licenses	\$411,090	\$394,810	\$425,000
Parking Meters	446,796	449,486	450,000
Business Licenses (excluding Liquor)	130,285	144,000	120,000
Gross Receipts Tax	2,891,898	2,900,000	2,940,000
Fees for Issuing Business Licenses & Permits	56,821	57,000	57,000
Interest & Penalty on Business Licenses & Permits	71,882	60,000	72,000
Wrecker Permits	13,125	6,900	5,000
Building Permits	1,195,554	1,143,668	975,000
Electrical Permits	195,525	191,787	185,000
Plumbing Permits	254,151	220,388	175,000
Street Cut-In Permits	292,592	251,089	250,000
Temporary Use Permits	1,000	2,980	1,500
Sign Permits	124,499	152,636	120,000
Taxi Permits	3,055	3,700	3,700
Liquor By the Drink Licenses	115,460	114,885	120,000
Hotel Permits	2,325	2,000	2,000
Gas Permits	10,017	8,000	8,000
Liquor By the Drink – Interest & Penalty	3,472	3,420	2,500
Plumbing Examiner Fees & Licenses	36,285	35,698	25,000
Electrical Examiner Fees & Licenses	39,895	32,555	25,000
Gas Examination Fees & Licenses	48,345	45,415	35,000
Mechanical Code Permits	68,898	68,666	65,000
Permit Issuance Fees	60,990	57,320	53,790
Beer Application Fees	97,292	97,142	85,000

	FY04 Actual	FY05 Projected	FY06 Proposed
Annual Electrical Contractor License	63,834	61,074	64,000
Exhibitor's fees	10,312	6,806	3,500
Mechanical Exam Fee & Licenses	60,995	62,000	62,000
Gross Receipts - Interest & Penalty	2,585	8,275	-
Miscellaneous	19,357	16,872	-
Subdivision Review/Inspection Fee	30,980	29,085	20,000
<b>TOTAL LICENSES, PERMITS, ETC.</b>	<b>\$6,759,315</b>	<b>\$6,627,657</b>	<b>\$6,349,990</b>

**FINES, FORFEITURES, AND PENALTIES:**

City Court Fines	\$35,437	\$33,878	\$36,500
Criminal Court Fines	205,238	220,799	192,000
Parking Ticket Fines	426,487	444,596	425,000
City Fines-Speeding	163,035	325,979	200,000
City Fines-Other Driving Offenses	175,278	221,318	215,000
City Fines-Non Driving Offenses	18,434	22,246	22,000
Air Pollution Penalties	5,369	6,405	-
Bond Forfeitures	653	1,544	-
Miscellaneous	4,550	14,750	-
Delinquent Parking Tickets	45,029	68,945	50,000
Delinquent Tickets – Court Cost	32,649	50,162	32,000
<b>TOTAL FINES, FORFEITURES AND PENALTIES</b>	<b>\$1,112,159</b>	<b>\$1,410,622</b>	<b>\$1,172,500</b>

**REVENUES FROM USE OF MONEY OR PROPERTY:**

Interest on Investments	\$620,977	\$1,000,055	\$800,000
Sale of Back Tax Lots	72,888	31,670	25,000
<b>TOTAL FROM USE OF MONEY OR PROPERTY</b>	<b>\$693,865</b>	<b>\$1,031,725</b>	<b>\$825,000</b>

**REVENUES FROM OTHER AGENCIES:**

Local Option Sales Tax-General Fund	\$22,495,211	\$23,585,866	\$24,529,206
State Beer Taxes	77,194	76,270	81,108
Hall Income Tax	1,960,081	2,149,036	1,990,672
State Sales Tax	9,144,562	9,398,986	9,989,522
State Mixed Drink Tax	1,210,027	1,347,872	1,409,234
State Gas Inspection Fees	352,187	350,173	368,798
State Maintenance of Streets	78,912	133,625	100,000
State Alcoholic Beverage Tax	73,261	72,530	78,579
Hamilton County - Radio & Electronics	130,000	147,541	156,972
Hamilton County Ross' Landing/Plaza	397,496	476,078	730,663
State – Specialized Training Funds	369,020	347,032	381,750
State – Telecommunication Sales	26,248	25,974	27,271
State -- Department of Transportation	-	34,493	-
DOJ -- Bulletproof Vest Program	-	24,371	-
<b>TOTAL FROM OTHER AGENCIES</b>	<b>\$36,314,199</b>	<b>\$38,169,847</b>	<b>\$39,843,775</b>

	FY04 Actual	FY05 Projected	FY06 Proposed
<u>SERVICE CHARGES FOR CURRENT SERVICES:</u>			
Current City Court Costs	\$116,932	\$219,587	\$200,000
Court Commissions	9,190	9,423	9,000
Clerk's Fees	625,273	899,002	870,000
Current State Court Costs	3,857	3,473	2,600
Court Administrative Cost	26,552	23,399	30,000
Service of Process	1,620	3,106	1,700
Processing of Release Forms	13,377	12,304	12,500
Charges for Financial Services - Electric Power Board	7,200	7,200	7,200
Variance Request Fees	7,941	11,989	9,000
Fire & Ambulance Service Fees	734	541	750
Warner/Montague Park Ballfield Fees	8,950	4,350	7,500
Fitness Center	32,370	30,992	30,000
Arts & Culture	8,822	7,334	6,000
Skateboard Park	11,023	33,000	8,500
Kidz Kamp	85,229	84,164	55,000
Therapeutic Kamp Fee	15,062	7,109	5,000
Champion's Club	23,516	23,488	20,000
Construction Board of Appeals	2,484	3,550	2,500
Zoning Letter	3,850	4,900	3,500
Sign Board of Appeals	3,600	4,135	3,500
Certificates of Occupancy	1,595	325	1,000
Sewer Verification Letter	1,450	1,450	1,000
Modular Home Site Investigation	575	175	-
Plan Checking Fee	170,994	184,755	170,000
Phased Construction Plans Review	3,502	3,022	3,500
Cell Tower Site/Location Review	3,000	4,500	4,000
Memorial Auditorium Credit Card Fees	28,206	35,300	24,000
Tivoli Credit Card Fees	5,270	8,250	8,250
Preservation Fees	27,809	61,060	100,000
Sports Program Fees	9,422	10,000	10,000
Non-Traditional Program Fees	1,074	8,533	5,000
OutVenture Fees	19,472	15,951	10,000
Police Reports: Fees, Accidents, etc.	156,073	132,423	140,000
Photo/ID Card Fees	11,214	11,892	15,200
Dead Animal Pick Up Fee	7,644	7,696	7,500
Misc Revenue -- Reimb from General Pension Fund	25,000	25,025	25,000
Credit Card Convenience Fee	6,172	10,279	23,000
Code Compliance Letter Fee	-	110	-
<b>TOTAL SERVICE CHARGES</b>	<b>\$1,486,054</b>	<b>\$1,913,792</b>	<b>\$1,831,700</b>
<u>MISCELLANEOUS REVENUE:</u>			
Land & Building Rents	\$94,752	\$71,681	\$65,000
Dock Rental	19,443	13,685	20,000

	FY04 Actual	FY05 Projected	FY06 Proposed
Payroll Deduction Charges	4,973	5,548	5,000
Indirect Cost	2,579,214	2,685,866	2,685,866
Plans and Specification Deposits	5,010	4,660	3,000
Condemnation	48,208	60,966	41,000
Memorial Auditorium Rents	194,663	180,000	180,000
Memorial Auditorium Concessions	41,769	50,000	50,000
Tivoli Rents	118,191	134,652	130,000
Tivoli Concessions	14,303	16,274	20,000
Swimming Pools	30,921	36,040	25,000
Park Concessions	12,174	10,000	10,000
Frost Stadium Income	-	600	600
Recreation Center Rental	31,430	47,053	32,000
Carousel Ridership	94,673	93,414	85,000
Walker Pavilion Rents	28,570	17,468	20,000
Engel stadium	1,400	1,175	1,000
Coolidge Park Table Rents	4,759	18,735	9,300
Recreation Center Concessions	12,017	13,980	13,000
City Softball Program Fees	17,755	10,000	20,000
Other Miscellaneous Revenue	942,267	191,187	160,000
Auditorium Box Office	96,829	98,974	65,000
Tivoli Box Office	24,384	28,000	30,000
Sale of Equipment	199,634	55,889	65,000
Loss & Damage	179,846	183,618	180,000
Sale of Scrap	38,198	54,232	35,000
Miscellaneous Revenue	25,556	20,604	25,000
Greenway Facilities Rent	14,013	8,850	10,000
Outside Sales – Radio Shop	38,638	73,562	94,066
Memorial Auditorium OT Reimbursement	12,758	14,525	8,000
Tivoli Theatre OT Reimbursement	4,805	7,770	4,000
<b>TOTAL MISCELLANEOUS REVENUE</b>	<b>\$4,931,153</b>	<b>\$4,209,008</b>	<b>\$4,091,832</b>
Transfers - In	\$204,617	\$0	\$0
<b>TOTAL GENERAL FUND REVENUE</b>	<b>\$146,440,395</b>	<b>\$150,815,151</b>	<b>\$152,214,238</b>
<b>TOTAL GENERAL FUND ESTIMATED REVENUE</b>	<b>\$146,440,395</b>	<b>\$150,815,151</b>	<b>\$152,214,238</b>

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2005 at a rate of \$2.202 upon every \$100.00 in assessed value of such taxable property based on valuation determined by the quadrennial property reappraisal; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2005 on all property located within the Corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2005, and shall become delinquent MARCH 1, 2006, after which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six

percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the Provisions of Chapter 387, Public Acts of 1971, as amended by Chapter 850, Public Acts of 1972, and as further amended by the Public Acts of 1973, and as further amended, relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The City Treasurer is authorized and directed to collect such taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. In addition to said taxes, the City Treasurer is hereby authorized and directed to collect a fee of Five and 00/100 Dollars (\$5.00) upon the issuance of any privilege license under said Business Tax Act and also upon receipt of each payment of the Gross Receipts tax authorized by said Act, except that this fee may not be charged persons paying the annual minimum tax under the provisions of Chapter 58, Title 67, of the Tennessee Code Annotated, if paid on the same date as the respective and related return is filed.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2005, are fixed as hereafter set out; and the amount so fixed for each is hereby

appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

**GENERAL FUND APPROPRIATIONS**

	FY04 Actual	FY05 Projected	FY06 Proposed
Department of Finance & Administration	\$ 7,947,938	\$ 8,065,154	\$ 8,804,945
Department of Police	36,361,548	36,417,878	38,883,221
Department of Fire	24,044,462	24,453,260	25,722,775
Department of Public Works	26,494,100	27,288,624	27,662,751
Department of Parks & Recreation	10,498,256	10,687,937	10,055,886
Department of Personnel	5,152,684	5,476,778	6,684,279
Department of Neighborhood Services	1,510,194	2,626,518	1,827,966
General Government & Supported Agencies	28,974,703	32,489,929	29,619,077
Department of the Executive	1,234,495	1,288,841	1,432,397
Department of Education, Arts, & Culture	-	-	1,520,941
<b>TOTAL</b>	<b>\$142,218,380</b>	<b>\$148,794,919</b>	<b>\$152,214,238</b>

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office	\$ 1,686,291	\$ 1,685,565	\$ 1,982,210
Information Services	2,483,693	2,671,375	2,636,621
City Treasurer	504,495	509,740	584,131
Telephone System	229,431	178,834	183,600
City Court Clerk – Operations	916,146	810,877	907,611
City Court Clerk's Office – Space Cost	109,500	125,000	125,000
Telecommunications Operations	128,256	131,971	145,744
Building Maintenance	575,930	587,234	693,561
Chattanooga Mobile Communication Services	362,971	384,438	426,676
Purchasing	782,117	835,806	838,193
Real Estate – Administration	117,634	109,759	173,098
Real Estate – Property Maintenance	51,474	34,555	108,500
<b>TOTAL</b>	<b>\$ 7,947,938</b>	<b>\$ 8,065,154</b>	<b>\$ 8,804,945</b>

DEPARTMENT OF POLICE

Chief of Police	\$1,443,499	\$ 1,589,626	\$2,102,199
Uniform Services Command Office	496,892	365,612	350,646
Sector 1	5,813,825	5,666,253	6,338,782
Sector 2	3,917,241	3,616,997	3,901,477
Sector 3	4,077,030	3,698,921	3,878,502
Community Services	853,422	477,652	539,712
Special Operations Division	1,120,157	1,377,549	1,743,427
Animal Services	1,057,431	-	1,030,409
Park Security	59,642	103,555	378,115
Investigative Services	4,621,363	6,171,682	5,720,901



	FY04 Actual	FY05 Projected	FY06 Proposed
Resource Officers	-	511,835	370,544
Support Services	501,691	291,192	236,802
Training Division	3,269,069	3,089,473	3,936,949
Technical Services	1,705,577	1,836,655	1,326,819
Operation Support Services	3,927,824	4,055,198	3,878,292
Budget & Finance	662,806	998,243	785,517
Facilities, Securities & Fleet Mgmt	2,834,079	2,567,435	2,364,128
<b>TOTAL</b>	<b>\$ 36,361,548</b>	<b>\$ 36,417,878</b>	<b>\$ 38,883,221</b>

DEPARTMENT OF FIRE

Fire Operations	\$ 23,157,592	\$ 23,665,479	\$ 25,465,475
Utilities	886,870	787,781	257,300
<b>TOTAL</b>	<b>\$ 24,044,462</b>	<b>\$ 24,453,260</b>	<b>\$ 25,722,775</b>

DEPARTMENT OF PUBLIC WORKS

Administration	\$ 892,794	\$ 997,772	\$ 1,024,997
City Engineer	1,736,237	1,826,786	1,701,773
Emergency	705,973	740,135	738,180
Sewer Construction & Maintenance	1,870,621	2,054,578	2,041,157
Street Cleaning	1,905,673	2,056,939	2,016,107
City Wide Services	928,670	935,700	1,001,264
Waste Pick-up Brush	2,704,319	2,653,218	2,475,591
Waste Pick-up Garbage	2,988,970	3,342,026	3,096,074
Municipal Forestry	461,515	490,752	521,115
Land Development Office	1,661,873	1,787,539	2,459,541
Board of Plumbing Examiners	2,824	1,356	2,250
Board of Electrical Examiners	24,185	22,630	18,920
Board of Mechanical Examiners	938	1,316	1,500
Board of Gas Fitters	3,332	4,480	3,200
Board of Appeals & Variances	7,365	8,605	10,000
Traffic Engineering Administration	663,291	603,450	709,116
Street Lighting	2,486,592	2,311,300	2,336,408
Traffic Control	1,697,456	1,601,413	1,732,349
Public Works Utilities	142,624	140,548	136,312
Brainerd Levee 1, 2, 3	52,360	94,787	54,800
Orchard Knob Storm Station	24,452	28,680	30,930
Minor Storm Station	16,068	18,907	20,800

	FY04 Actual	FY05 Projected	FY06 Proposed
Solid Waste Subsidy	4,832,016	4,881,755	4,846,415
Storm Water Subsidy	683,952	683,952	683,952
<b>TOTAL</b>	<b>\$ 26,494,100</b>	<b>\$ 27,288,624</b>	<b>\$ 27,662,751</b>

**DEPARTMENT OF PARKS & RECREATION**

Administration	\$ 771,993	\$ 580,066	\$ 742,256
Public Information	75,361	87,774	95,713
Señior Neighbors . . . . . A.O.	58,916	58,916	58,916
Greater Chattanooga Sports Committee . . . . . A.O.	75,000	75,000	30,000
Inner City Ministry . . . . . A.O.	18,500	18,500	18,500
Downtown Partnership . . . . . A.O.	-	75,000	-
Outdoor Chattanooga	-	148,199	161,270
Skatepark	-	25,390	-
Recreation Facility Management	3,076,550	3,329,826	3,336,918
Fitness Center	304,585	295,137	253,735
Urban & Community Recreation	35,699	46,490	47,251
OutVenture	109,689	106,690	119,870
Sports	33,743	36,364	31,537
Champion's Club	230,737	204,389	214,906
Aquatics	135,458	150,661	159,731
Therapeutic Recreation	-	-	68,639
Parks & Athletic Fields	809,091	789,775	762,721
Tennessee Riverpark – Downtown	767,576	885,000	1,310,127
Buildings & Structures	905,530	804,410	833,581
Carousel Operations	52,209	101,683	96,126
Parks & Facilities	514,916	499,444	430,008
Landscape	387,557	372,171	423,270
TN Riverpark Security	48,875	-	-
City Wide Security	84,110	85,352	82,184
Athletic Facilities	347,096	299,024	308,577
Memorial Auditorium	398,116	370,774	-
Civic Facilities Concessions	31,019	34,141	-
Tivoli Theatre	280,092	219,701	-
Civic Facilities Administration	464,434	536,916	-
Arts & Culture	92,204	29,176	-
Chattanooga Zoo	389,200	421,968	470,050
<b>TOTAL</b>	<b>\$ 10,498,256</b>	<b>\$ 10,687,937</b>	<b>\$ 10,055,886</b>

**DEPARTMENT OF PERSONNEL**

Administration	\$ 883,250	\$ 951,186	\$ 989,974
Wellness Initiative	285,468	312,986	313,800
Physicals	98,614	98,444	116,200
Employee Benefit	333,289	308,907	332,205
Employee Insurance	3,477,183	3,729,515	4,853,500

	FY04 Actual	FY05 Projected	FY06 Proposed
Job Injuries	74,880	75,740	78,600
<b>TOTAL</b>	<b>\$ 5,152,684</b>	<b>\$ 5,476,778</b>	<b>\$ 6,684,279</b>

**DEPARTMENT OF NEIGHBORHOOD SERVICES**

Neighborhood Service – Administration	\$ 241,647	\$ 318,682	\$ 372,369
Grants Administration	-	-	140,804
Codes & Community Services	766,342	791,706	812,437
Human Rights	-	-	34,818
Neighborhood Relations & Support Service	387,205	374,890	367,538
Neighborhood Grants	115,000	100,000	100,000
NS-Animal Services	-	1,041,240	-
<b>TOTAL</b>	<b>\$ 1,510,194</b>	<b>\$ 2,626,518</b>	<b>\$ 1,827,966</b>

**DEPARTMENT OF THE EXECUTIVE**

Mayor's Office	\$ 770,988	\$ 754,248	\$ 897,290
Office of Performance Review	145,736	112,838	-
Office of Capital Planning	-	132,417	-
General Fund – Community Development	165,917	141,120	-
Grants Administration	113,573	132,697	-
Human Rights	38,281	15,521	-
Multicultural Affairs	-	-	400,000
Asset Management	-	-	135,107
<b>TOTAL</b>	<b>\$ 1,234,495</b>	<b>\$ 1,288,841</b>	<b>\$ 1,432,397</b>

**DEPARTMENT OF EDUCATION, ARTS, & CULTURE**

Administration	\$ -	\$ -	\$ 203,352
Memorial Auditorium	-	-	363,795
Civic Facilities Concessions	-	-	43,933
Tivoli Theatre	-	-	242,470
Civic Facilities Administration	-	-	541,280
Arts & Culture	-	-	126,111
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,520,941</b>

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed

to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES:

	FY04 Actual	FY05 Projected	FY06 Proposed
City Council	\$ 618,079	\$ 635,350	\$ 693,723
Air Pollution Control Bureau . . . . . A.S.F.	270,820	270,820	270,820
Allied Arts Council . . . . . A.O.	250,000	250,000	250,000
Association of Visual Artists . . . . . A.O.	15,000	15,000	15,000
Chattanooga Regional History Museum . . . . . A.O.	24,000	24,000	24,000
Audits; Dues, & Surveys	159,985	206,757	206,757
Capital Improvements	-	3,500,000	-
CARCOG & Economic Development District . . . A.O.	30,493	31,111	31,111
CARTA Subsidy . . . . . A.O.	3,158,650	3,285,000	3,415,300
Carter Street Corporation . . . . . A.O.	176,324	-	-
Carter Street Lease Agreement . . . . . A.O.	1,420,159	1,419,100	1,415,389
C-HC Bicentennial Public Library . . . . . A.S.F.	2,405,725	2,487,660	2,487,660
Chatt. African-American Museum/Bessie Smith.A.O.	70,000	70,000	70,000
Chatt. African-American Museum Bldg. Maint A.S.F.	35,000	42,123	55,825
Chattanooga Neighborhood Enterprises . . . . . A.O.	2,000,000	2,000,000	1,500,000
Chattanooga Area Urban League . . . . . A.O.	50,000	50,000	50,000
Chattanooga Storm Water Fees . . . . . A.S.F.	67,540	72,720	70,000
Children's Advocacy Center . . . . . A.O.	30,000	30,000	30,000
Citizen Relationship Management – 311 Call Center	334,837	355,526	441,868
City Code Revision	-	85,000	-
City Court (Judicial) #1	293,452	276,538	307,864
City Court (Judicial) #2	278,517	280,057	302,818
Community Foundation Scholarships . . . . . A.O.	160,000	160,000	160,000
Community Impact Fund . . . . . A.O.	-	450,000	-
Community Research Council, Inc . . . . . A.O.	10,000	10,000	-
Contingency Fund	7,000	19,893	615,742
Debt Service Fund . . . . . A.S.F.	7,636,840	8,772,293	9,801,307
Downtown Design Center	226,732	227,204	-
Downtown Partnership . . . . . A.O.	140,000	140,000	140,000
Election Expense	-	207,121	-
Homeless Health Care Center . . . . . A.O.	17,500	17,500	17,500
Human Services . . . . . A.S.F.	1,333,477	1,333,477	1,333,477

	FY04 Actual	FY05 Projected	FY06 Proposed
Intergovernmental Relations	325,991	284,548	228,850
Chattanooga Invests	-	169,363	-
City Attorney's Office			
Administration	744,352	1,006,236	1,027,496
Liability Insurance Fund . . . . . A.S.F.	1,916,000	750,000	650,000
Renewal & Replacement	2,712,109	1,500,000	1,500,000
Pensions, FICA, & UIC	48,072	57,950	50,000
Regional Planning Agency . . . . . A.S.F.	974,817	988,817	942,817
Scenic Cities Beautiful . . . . . A.S.F.	30,294	30,294	22,888
Tuition Assistance Program	15,301	20,000	20,000
Tennessee RiverPark . . . . . A.O.	852,637	798,471	994,756
Westside Development Corporation . . . . . A.O.	75,000	75,000	-
Finley Stadium . . . . . A.O.	-	25,000	25,000
Railroad Authority . . . . . A.O.	-	-	20,000
Internal Audit	-	-	271,109
Enterprise Center . . . . . A.O.	-	-	100,000
WTCL-TV-Channel 45 . . . . . A.O.	60,000	60,000	60,000
<b>TOTAL</b>	<b>\$ 28,974,703</b>	<b>\$ 32,489,929</b>	<b>\$ 29,619,077</b>

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2005-2006:

1108

MUNICIPAL GOLF COURSE FUND

Estimated Revenue:			
Pro Shop	\$ 137,793	\$ 135,689	\$ 151,766
Green Fees	759,588	701,934	787,849
Memberships	64,732	80,439	69,327
Cart Rentals	479,236	427,456	484,643
Food	60,931	59,937	67,149
Beverage	100,082	85,329	96,749
Property Rental	3,000	4,000	-
	<u>\$ 1,605,362</u>	<u>\$1,494,784</u>	<u>\$1,657,483</u>
Appropriations:			
Brainerd	\$ 847,505	\$ 855,489	\$ 831,791
Brown Acres	853,679	846,766	825,692
	<u>\$ 1,701,184</u>	<u>\$1,702,255</u>	<u>\$1,657,483</u>

1119

ECONOMIC DEVELOPMENT/EDUCATION FUND

## Estimated Revenue:

	FY04 Actual	FY05 Projected	FY06 Proposed
City – Only Sales Tax	\$18,444,846	\$ 9,606,910	\$ 9,799,000
TDZ – State Sales Tax	1,009,059	602,883	500,000
TDZ – County Sales Tax	189,123	191,027	189,000
Revenue from Fund Balance	-	3,550,000	-
	<u>\$19,643,028</u>	<u>\$13,950,820</u>	<u>\$10,488,000</u>

## Appropriations:

Hamilton County for Education	\$ 8,459,059	\$ -	\$ -
Community Education Alliance	190,941	-	-
Economic Development Capital Projects	2,480,903	5,550,000	2,664,000
Chattanooga African-American Chamber of Commerce	150,000	150,000	150,000
Chattanooga Chamber of Commerce	400,000	400,000	400,000
Business Development Initiative	75,000	75,000	75,000
Lease Payments	4,447,999	6,179,590	6,510,000
Tourist Development –Debt Service	1,198,182	793,910	689,000
	<u>\$17,402,084</u>	<u>\$13,148,500</u>	<u>\$10,488,000</u>

2102

HUMAN SERVICES FUND

## Estimated Revenue:

Federal – State Grants	\$11,738,793	\$12,085,999	\$11,620,367
City of Chattanooga	1,333,477	1,333,477	1,333,477
Contributions & Parent Fees	32,258	28,000	28,000
Interest Income	11,676	5,000	10,000
Day Care Fees	123,317	99,013	53,000
Fund Balance	343,799	151,045	145,309
	<u>\$13,583,320</u>	<u>\$13,702,534</u>	<u>\$13,190,153</u>

## Appropriations:

Administration	\$ 878,545	\$ 822,283	\$ 826,124
Headstart	7,787,841	7,912,174	7,716,499
Day Care	826,346	892,900	892,900
Weatherization	435,285	411,966	349,550
Foster Grandparents	477,163	494,379	494,379
LIEAP	1,097,071	1,269,869	1,057,716
CSBG	709,198	802,683	730,795

	FY04 Actual	FY05 Projected	FY06 Proposed
Occupancy	122,373	-	-
Title II Commodities	103,985	70,435	35,435
Emergency Food and Shelter	32,949	32,120	32,120
Summer Food Program	690,553	713,857	834,767
Human Services Program	237,745	28,000	28,000
Neighborhood Family Services	91,309	99,000	99,000
Chambliss Home (per year for five years)	20,000	20,000	20,000
CDBG-Homeless Utility Deposit Asst.	-	15,000	-
AGL Resource Award	-	45,000	-
City General Relief	72,957	72,868	72,868
	<u>\$13,583,320</u>	<u>\$13,702,534</u>	<u>\$13,190,153</u>

2103

NARCOTICS FUND

Estimated Revenue:

Federal	\$ 32,121	\$ 16,319	\$ -
State	44,714	-	-
Confiscated Narcotics Funds	119,406	231,259	77,134
Other	86,887	80,787	80,000
	<u>\$ 283,128</u>	<u>\$ 328,365</u>	<u>\$ 157,134</u>

Appropriations:

Narcotics - Operations	\$ 172,212	\$ 164,420	\$ 157,134
	<u>\$ 172,212</u>	<u>\$ 164,420</u>	<u>\$ 157,134</u>

2104

STATE STREET AID FUND

Estimated Revenue:

State of Tennessee	\$ 4,381,334	\$ 4,382,380	\$4,419,289
Fund Balance	320,000	300,000	300,000
Investment Income	18,397	35,231	35,000
	<u>\$4,719,731</u>	<u>\$4,717,611</u>	<u>\$4,754,289</u>

Appropriations:

Street Maintenance	\$ 4,095,691	\$ 4,444,011	\$4,754,289
	<u>\$ 4,095,691</u>	<u>\$ 4,444,011</u>	<u>\$4,754,289</u>

2105

	FY04 Actual	FY05 Projected	FY06 Proposed
<u>COMMUNITY DEVELOPMENT FUND</u>			

## Estimated Revenue:

Federal	\$4,937,515	\$3,037,000	\$3,472,847
Interest	127,522	-	-
Miscellaneous	964,570	2,103,000	1,700,000
	<u>\$6,029,607</u>	<u>\$5,140,000</u>	<u>\$5,172,847</u>

## Appropriations:

Administration	\$ 424,635	\$ 396,412	\$ 639,000
Chattanooga Neighborhood Enterprise	2,651,733	2,095,736	2,690,952
Warehouse Row Receivable	2,985,125	-	-
Prior Yr Economic Dev Projects	2,200,328	998,301	1,242,895
Transfers	615,841	1,247,200	600,000
	<u>\$8,877,662</u>	<u>\$4,737,649</u>	<u>\$5,172,847</u>

2106

HOTEL/MOTEL TAX FUND

## Estimated Revenue:

Occupancy Tax	\$2,040,244	\$2,440,000	\$3,000,000
	<u>\$2,040,244</u>	<u>\$2,440,000</u>	<u>\$3,000,000</u>

## Appropriations:

21 <sup>st</sup> Century Waterfront Capital Fund	\$1,988,139	\$2,361,200	\$2,910,000
Hotel/Motel Collection Fee	40,021	48,800	60,000
Hamilton County	30,000	30,000	30,000
	<u>\$2,058,160</u>	<u>\$2,440,000</u>	<u>\$3,000,000</u>



3100

	FY04 Actual	FY05 Projected	FY06 Proposed
<u>DEBT SERVICE FUND</u>			

## Estimated Revenue:

General Fund	\$ 7,636,840	\$ 8,772,293	\$ 9,801,307
911 Emergency Communications	200,000	200,000	808,759
Homeland Security Grant (Hamilton Cty)	-	923,688	-
Hamilton County	794,983	782,163	762,683
CDBG (Fannie Mae Loan)	1,821	17,109	112,589
Safety Capital (Fire Loan)	3,525	3,316	5,638
Hotel/Motel Capitalized Interest	2,477,536	2,477,538	2,416,930
	<u>\$11,114,705</u>	<u>\$13,176,107</u>	<u>\$13,907,906</u>

## Appropriations:

Principal	\$ 4,725,541	\$ 6,230,999	\$ 7,163,965
Interest	6,141,098	7,066,472	6,693,941
Bank Service Charges	27,184	49,240	50,000
	<u>\$10,893,823</u>	<u>\$13,346,711</u>	<u>\$13,907,906</u>

## PROPRIETARY FUNDS

5100

INTERCEPTOR SEWER SYSTEM

## Estimated Revenues:

Sewer Service Charges	\$28,249,983	\$27,619,088	\$27,331,023
Industrial Surcharges	2,723,501	2,600,000	2,600,000
Septic Tank Charges	151,558	64,923	65,723
Wheelage and Treatment:			
Lookout Mountain, TN	210,334	217,062	\$226,090
Dade County	-	-	2,125
Walker County, GA	233,546	280,636	309,276
Collegedale, TN	237,187	242,211	232,825
Soddy-Daisy, TN	104,948	112,559	123,589
East Ridge, TN	1,167,428	1,212,172	1,294,065
Windstone	21,398	18,757	23,947
Hamilton County, TN	289,012	323,441	392,339
Northwest Georgia	435,413	433,392	565,954
Lookout Mountain, GA	43,513	49,064	55,936
Rossville, GA	326,092	333,491	362,038
Ringgold, GA	20,060	32,614	53,187

	FY04 Actual	FY05 Projected	FY06 Proposed
Red Bank, TN	308,840	329,051	411,467
Debt Service Northwest Georgia	441,838	441,838	447,353
Industrial User Permits	41,500	43,000	43,000
Garbage Grinder Fees	28,433	24,415	24,715
Operating Revenue	\$35,034,584	\$34,377,714	\$34,564,652
Fund Balance for Capital (P540)	-	-	6,153,000
Interest Earnings	356,615	450,000	450,000
	\$35,391,199	\$34,827,714	\$41,167,652

Appropriations:

Operations & Maintenance:

Administration	\$ 2,196,595	\$ 2,150,000	\$ 1,960,359
Laboratory	427,710	460,000	526,377
Engineering	170,701	185,000	231,754
Plant Maintenance	1,235,531	1,275,000	1,487,805
Sewer Maintenance	1,126,591	1,285,000	1,267,095
Moccasin Bend - Liquid Handling	5,415,790	5,240,000	5,592,128
Inflow & Infiltration	639,924	775,000	771,601
Safety & Training	95,798	103,000	109,504
Pretreatment/Monitoring	268,418	295,000	316,094
Moccasin Bend - Solid Handling	1,875,057	2,426,000	3,377,614
Landfill Handling	2,134,045	1,882,000	1,490,000
Combined Sewer Overflow	290,247	336,000	398,180
Total Operations & Maintenance	\$15,876,407	\$16,412,000	\$17,528,511

Pumping Stations:

Mountain Creek Pump Station	\$ 11,545	\$ 14,000	\$ 16,865
Citico Pump Station	230,128	298,000	273,981
Friar Branch Pump Station	111,296	159,000	146,631
Hixson 1, 2, 3, & 4 Pump Stations	68,420	72,000	80,212
19th Street Pump Station	40,163	32,000	48,543
Orchard Knob Pump Station	85,684	58,000	72,239
South Chickamauga Pump Station	302,135	285,000	303,047
Tiftonia 1 & 2 Pump Stations	39,473	97,000	44,218
23rd Street Pump Station	110,018	104,000	110,303

	FY04 Actual	FY05 Projected	FY06 Proposed
Latta Street Pumping Stations	19,484	8,000	18,136
Residential Pump Stations	12,187	23,000	14,300
Murray Hills Pump Station	8,284	9,000	15,355
Highland Park Pump Station	13,025	14,000	12,346
Big Ridge 1-5 Pump Stations	56,001	41,000	75,354
Dupont Parkway Pump Station	29,778	20,000	26,120
VAAP Pump Station	10,356	13,000	5,452
Northwest Georgia Pump Station	30,798	45,000	39,600
Brainerd Pump Station	10,863	13,000	12,456
East Brainerd Pump Station	33,440	41,000	34,830
North Chattanooga Pump Station	29,239	37,000	19,789
South Chattanooga Pump Station	32,901	18,000	6,088
Ooltewah-Collegedale Pump Station	48,771	118,000	61,725
Odor Control Pump Stations	462,030	165,000	250,000
Enterprise South Pump Station	202	1,000	5,820
River Park Pump Station	-	1,000	4,250
<b>Total Pumping Stations</b>	<b>\$1,796,221</b>	<b>\$1,686,000</b>	<b>\$1,697,660</b>
<b>Total Operations &amp; Maintenance &amp; Pumping Stations</b>	<b>\$17,672,628</b>	<b>\$18,098,000</b>	<b>\$19,226,171</b>
Capital Improvement	327,689	310,235	\$417,039
Construction Trust Fund (P540)	-	-	6,153,000
Debt Service			
Principal	9,046,514	10,664,661	\$10,445,134
Interest	4,994,518	5,761,704	4,926,308
	<b>\$14,041,032</b>	<b>\$16,426,365</b>	<b>\$15,371,442</b>
<b>Total Appropriations:</b>	<b>\$32,041,349</b>	<b>\$34,834,600</b>	<b>\$41,167,652</b>

5200

SOLID WASTE & SANITATION FUND

Estimated Revenue:

Landfill Tipping Fees	\$ 800,292	\$ 972,493	\$350,000
Permits	3,194	2,667	2,500
State of Tennessee Household Hazardous Waste Grant	168,398	85,000	85,000
State of Tennessee Recycle Rebate	30,649	60,000	60,000
City Tipping Fees	4,832,016	4,881,755	4,846,415

	FY04 Actual	FY05 Projected	FY06 Proposed
Sale of Mulch	-	-	26,500
Sale of Scrap Metal	4,803	400	33,840
Investment Income	97,018	158,564	353,750
	<u>\$ 5,936,370</u>	<u>\$ 6,160,879</u>	<u>\$5,758,005</u>

Appropriations:

Recycle	\$ 615,649	\$ 447,500	\$ 481,570
Sanitary Landfill	200,479	169,664	353,750
Waste Disposal – Chattanooga Landfill	887,530	780,703	945,614
Wood Recycle	427,574	372,980	413,942
Solid Waste Reserve	-	-	244,644
Debt Service			
Principal	1,719,811	1,810,147	1,910,211
Interest	1,429,801	1,371,981	1,283,214
Household Hazardous Waste	114,748	135,000	125,060
	<u>\$5,395,592</u>	<u>\$5,087,975</u>	<u>\$5,758,005</u>

5300

STORM WATER FUND

Estimated Revenue:

Storm Water Fee	\$5,243,422	\$5,325,000	\$4,850,828
Land Disturbing Fee	51,315	53,885	55,000
Other	93,840	85,000	85,000
General Fund Subsidy	683,952	683,952	683,952
Fund Balance for Capital	-	1,500,000	2,000,000
	<u>\$6,072,529</u>	<u>\$7,647,837</u>	<u>\$7,674,780</u>

Appropriations:

Storm Water Administration	\$1,518,803	\$1,808,746	\$1,972,993
Storm Water City Wide Services	1,021,660	628,188	1,285,265
Renewal & Replacement	39,994	127,400	127,400
Debt Service			
Principal	1,295,335	1,362,084	1,436,085
Interest	860,751	918,971	853,037
Appropriation to Capital Project Fund	350,000	1,500,000	2,000,000
	<u>\$5,086,543</u>	<u>\$6,345,389</u>	<u>\$7,674,780</u>

SECTION 6(b). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6 (c). The City, or its designee, shall have the authority to impose and collect reasonable fees related to the administration of the Chattanooga Renewal Community Initiative including, but not limited to, a fee for applications for the Commercial Revitalization Deduction program as established under the Community Renewal Tax Relief Act of 2000 and the Tennessee Department of Economic and Community Development Qualified Allocation Plan.

SECTION 7(a). Be it further ordained that the City Finance Officer hereby be and is authorized to pay the increase in compensation to City employees in accordance with and subject to the constraints in Section 4 of ordinance #11692 encaptioned:

AN ORDINANCE PROVIDING FOR AN INTERIM BUDGET AND APPROPRIATING FUNDS FOR THE USUAL AND ORDINARY EXPENSES OF THE CITY GOVERNMENT FOR THE MONTHS OF JULY, AUGUST, AND SEPTEMBER 2005, PENDING THE ADOPTION OF THE 2005-2006 ANNUAL BUDGET

SECTION 7(a)(1). In addition to the minimum rate of pay established in the Classification Plan, a rate of pay less than Step One (1) of the designated pay grade may be assigned to the newly employed or promoted incumbent for a specified period of time. This step shall be identified as "probation step". Provided, however, that no full time City employee shall be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 7(a)(2). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than Step One (1) of the position's pay grade. As provided in the Chattanooga City Code, Part II, temporary employment shall not exceed a period of six (6) months on any occasion.

SECTION 7(a)(3). In addition to positions provided for hereinafter, known as positions within the "City of Chattanooga Classification Plan", which includes only permanent full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification Plan: Permanent Part-Time, Temporary Part-Time, Permanent Daily, Permanent Full-Time Elected Officials, and Temporary Full-Time.

SECTION 7(b). That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay grades or maximum amounts and upon the terms hereinafter specified.

<u>Funded</u>		<u>Position Name</u>		<u>Rate</u>	<u>Period</u>
DEPARTMENT OF GENERAL GOVERNMENT					
OFFICE OF CITY ATTORNEY					
C00150	1	City Attorney		48	B
CITY COURT (JUDICIAL) – First Division					
C00152	2	City Court Officer	(each)	11	B
C00153	1	Judicial Assistant		\$21.96H	B
C20010	1	City Judge		*	B

CITY COURT (JUDICIAL) – Second Division

C00152	2	City Court Officer	(each)	11	B
C00153	1	Judicial Assistant		\$21.96H	B
C20010	1	City Judge		*	B

\* The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

CITY COUNCIL

C00159	1	Clerk to Council		NP	B
C00160	1	Management Analyst		NP	B
C00161	1	Assistant Clerk to Council		22	B
C00163	1	Council Secretary		15	B
C20100	1	Council Chairperson		***	B
C20200	1	Council Vice Chairperson		**	B
C20300	7	Council Member	(each)	*	B

\* Member of the Council shall be paid fifteen percent (15%) of the Mayor's Salary.

\*\* The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00

\*\*\* The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00

311 CALL CENTER

C02106	1	Customer Service Representative, Senior		8	B
C02107	8	Customer Service Representative	(each)	7	B
C02108	1	Customer Service Coordinator		12	B
C02109	1	Assistant Customer Service Coordinator		10	B

INTERNAL AUDIT/ PERFORMANCE REVIEW

C00084	2	Internal Auditor	(each)	17	B
C01204	1	Administrative Secretary		9	B
C02118	1	Director of Internal Audit		41	B

DEPARTMENT OF FINANCE & ADMINISTRATION

FINANCE OFFICE

C00071	1	Accounts Payable Assistant		NR	B
C00075	1	Administrator		50	B
C00076	1	Deputy Administrator		45	B
C00077	1	Budget Officer		29	B
C00079	1	Manager, Financial Operations		31	B
C00081	1	Accounts Payable Supervisor		15	B
C00082	1	Accounting Supervisor		26	B
C00083	1	Payroll Supervisor		18	B
C00085	5	Management & Budget Analyst	(each)	17	B
C00086	1	Management & Budget Analyst, Senior		19	B
C00087	3	Accountant	(each)	17	B
C00090	1	Accountant, Senior		19	B
C00099	2	Payroll Technician	(each)	8	B
C00102	1	Payroll Technician, Senior		10	B
C00995	1	Grants Specialist, Senior		13	B
C01002	4	Office Assistant, Senior	(each)	5	B
C01204	1	Administrative Secretary		9	B
C01207	1	Executive Assistant		13	B
C01402	4	Accounting Technician	(each)	8	B

INFORMATION SERVICES

C00107	1	Asst. Adm. F & A/Chief Info Officer		43	B
C00108	1	Application Services Manager		32	B
C00109	1	Assistant Chief Information Officer		32	B
C00110	1	Network Analyst		20	B
C00113	1	Manager, IS Support Systems		28	B
C00115	2	System & Data Base Specialist, Sr.	(each)	25	B
C00116	1	System & Data Base Specialist		20	B
C00117	1	Network Manager		28	B
C00118	5	Programmer Analyst	(each)	25	B
C00119	5	Programmer Senior	(each)	19	B
C00121	4	Network Technician Senior	(each)	11	B
C00124	2	Network Technician	(each)	9	B
C00125	1	PC Services Technician		9	B
C00127	4	Programmer	(each)	16	B
C00128	2	PC Services Specialist	(each)	17	B
C00130	1	Information Services Assistant		9	B
C01403	1	Administrative Coordinator		10	B



CITY TREASURER

C00133	1	City Treasurer		33	B
C00131	1	Assistant Treasurer		23	B
C00132	2	Tax Supervisor	(each)	15	B
C00136	1	Business Tax Inspector		11	B
C00904	1	Property Clerk I		\$8.52	H
C00905	1	Property Clerk II		\$8.78	H
C00906	1	Property Clerk III		\$9.56	H
C01006	7	Tax Clerk	(each)	6	B

OFFICE OF CITY COURT CLERK

C00055	1	City Court Clerk		33	B
C00059	1	Court Operation Supervisor		13	B
C01101	12	Court Clerk	(each)	5	B
C01102	5	Court Clerk, Senior	(each)	7	B

TELECOMMUNICATIONS

C00145	1	Telecommunication Manager		28	B
C00146	1	Telecommunication Coordinator		17	B

PURCHASING

C00250	1	Purchasing Agent		27	B
C00251	2	Assistant Purchasing Agent	(each)	17	B
C00252	3	Buyer	(each)	13	B
C00257	1	City Travel Agent		9	B
C00258	4	Purchasing Technician	(each)	8	B
C01001	1	Office Assistant		3	B

CITY HALL / ANNEX MAINTENANCE

C00195	1	Facilities Superintendent		16	B
C00198	2	Guard	(each)	\$9.49	H
C01501	1	Crew Leader		6	B
C01525	2	Building Maintenance Mechanic	(each)	7	H
C01521	7	Crew Worker	(each)	3	H

DEVELOPMENT RESOURCE CENTER

C01521	2	Crew Worker		3	B
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### CHATTANOOGA MOBILE COMMUNICATION SERVICES

C00199	1	Electronics Supervisor		24	B
C00200	5	Electronic Communication Tech	(each)	14	B

### REAL ESTATE

C00177	1	Manager of Real Property		22	B
C00990	1	Property Service Coordinator		14	B

### MUNICIPAL GARAGE – AMNICOLA

C00204	1	Shop Supervisor		18	B
C00205	1	Fleet Manager		25	B
C00206	4	Equipment Mechanic III	(each)	13	H
C00208	3	Equipment Mechanic I	(each)	9	H
C00218	2	Shop Supervisor, Senior	(each)	20	B
C00220	1	Parts Room Supervisor		11	B
C00224	11	Equipment Mechanic II	(each)	11	H
C01301	1	Inventory Clerk		5	H
C01302	2	Inventory Clerk, Senior	(each)	6	H
C01521	3	Crew Worker	(each)	3	H

### MUNICIPAL GARAGE – 12<sup>TH</sup> STREET

C00204	2	Shop Supervisor	(each)	18	B
C00206	7	Equipment Mechanic III	(each)	13	H
C00208	5	Equip Mechanic I	(each)	9	H
C00218	1	Shop Supervisor Senior		20	B
C00220	1	Parts Room Supervisor		11	B
C00224	6	Equip Mechanic II	(each)	11	H
C00232	2	Vehicle Servicer	(each)	6	H
C01015	1	Office Manager		10	B
C01301	1	Inventory Clerk		5	H
C01302	1	Inventory Clerk Senior		6	H
C01513	1	Heavy Equipment Operator		10	H
C01521	2	Crew Worker	(each)	3	H
C01522	1	Crew Worker Senior		5	H

### MUNICIPAL GAS STATION

C01513	1	Heavy Equipment Operator		10	H
C01302	1	Inventory Clerk Senior		6	H

## POLICE DEPARTMENT

### SWORN

C00797	1	Executive Police Chief		43	B
C00805	1	Police Chief		50	B
C00806	2	Deputy Police Chief	(each)	P5	B
C00809	8	Captain	(each)	P4	B
C00812	16	Lieutenant	(each)	P3	B
C00813	103	Sergeant	(each)	P2	B
C00818	341	Police Officer	(each)	P1	B

### NON-SWORN

C00195	1	Facilities Superintendent		16	B
C00200	1	Electronics Communication Technician		14	B
C00209	1	Police Fleet Specialist		9	B
C00825	9	Police Service Technician	(each)	3	B
C00828	1	Crime Scene Technician		9	B
C00829	1	Photo Lab Technician		9	B
C00834	1	School Patrol Officer Senior		9	B
C00840	7	Property Service Clerk	(each)	7	B
C00843	2	Communication Officer, Fire	(each)	8	B
C00844	50	Communication Officer	(each)	11	B
C00856	1	Lead Police Records Clerk		9	B
C00858	1	Police Legal Advisor		28	B
C00861	1	Fingerprint Technician		6	B
C00896	8	Animal Services Officer	(each)	9	B
C00897	1	Animal Service Field Supervisor		13	B
C00898	6	Communication Officer Senior	(each)	13	B
C00970	16	Police Service Tech Senior	(each)	5	B
C00975	3	Lieutenant School Patrol	(each)	\$40.30	D
C00976	30	School Patrol Officer	(each)	\$28.42	D
C00996	10	Communication Clerk	(each)	8	B
C00998	1	Staff Service Coordinator		15	B
C01001	1	Office Assistant		3	B
C01002	1	Office Assistant Senior		5	B
C01005	1	Manager, Accreditation		18	B
C01009	19	Police Records Clerk Senior	(each)	5	B
C01010	1	Police Information Center Manager		16	B
C01011	5	Police Records Analyst	(each)	7	B
C01201	6	Secretary	(each)	6	B
C01202	5	Secretary Senior	(each)	7	B
C01203	1	Assistant to Police Chief		17	B

C01204	5	Administrative Secretary	(each)	9	B
C01401	2	Personnel Assistant	(each)	7	B
C01402	1	Accounting Technician		8	B
C01403	1	Administrative Coordinator		10	B
C01404	1	Fiscal Coordinator		17	B
C01525	2	Building Maintenance Mechanic	(each)	7	B
C02205	1	Terminal Agency Coordinator		8	B
C03003	1	Crime Statistical Analyst		15	B

## FIRE DEPARTMENT

### SWORN

C00865	1	Fire Chief		47	B
C00866	1	Deputy Fire Chief		F6	B
C00867	1	Fire Marshal		F6	B
C00869	6	Battalion Chief	(each)	F5	B
C00871	75	Captain (Commander)	(each)	F4	B
C00872	3	Fire Investigator	(each)	F4	B
C00873	87	Lieutenant	(each)	F3	B
C00874	36	Firefighter	(each)	F1	B
C00876	1	Operations Chief		F6	B
C00877	1	Resource Chief		F5	B
C00888	16	Staff Officer	(each)	F4	B
C00890	1	Training Chief		F5	B
C00892	170	Senior Firefighter	(each)	F2	B
C00899	1	Tactical Services Chief		F5	B

### NON-SWORN

C00195	1	Facilities Superintendent		16	B
C00855	1	Manager, Media Relations		19	B
C00891	1	Fire Equipment Technician		11	B
C00999	1	Technology Manager		20	B
C01001	1	Office Assistant		3	B
C01202	3	Secretary Senior	(each)	7	B
C01207	1	Executive Assistant		13	B
C01401	1	Personnel Assistant		7	B
C01402	1	Accounting Technician		8	B
C01403	1	F&A Coordinator		15	B
C01513	2	Heavy Equipment Operator	(each)	10	B
C01525	3	Building Maintenance Mechanic	(each)	7	B
C01526	1	Building Maintenance Mechanic Senior		12	B

DEPARTMENT OF PUBLIC WORKS

ADMINISTRATION

C00448	1	Information Technology Coordinator		24	B
C00450	1	Administrator		47	B
C00451	1	Deputy Administrator		38	B
C00482	1	Inventory Control Coordinator		12	B
C01002	2	Office Assistant Senior	(each)	NR	B
C01207	1	Executive Assistant		13	B
C01404	1	Fiscal Coordinator		17	B
C01991	1	Director of Capital Planning		41	B

CITY WIDE SERVICES

C00197	2	Custodian	(each)	2	H
C00474	1	Director, City Wide Services		34	B
C00479	1	Accident Investigator		10	B
C00480	1	Occupational Health Nurse		13	B
C00482	1	Inventory Control Coordinator		12	B
C00651	1	Safety & Training Coordinator Senior		15	B
C00747	1	Supply Supervisor		9	B
C01002	2	Office Assistant Senior	(each)	5	B/H
C01201	1	Secretary		6	B
C01204	1	Administrative Secretary		9	B
C01301	1	Inventory Clerk		5	B
C01401	2	Personnel Assistant	(each)	7	B
C01405	1	Operations Coordinator		25	B
C01521	1	Crew Worker		3	H
C01530	1	Cost Estimator		15	B

MUNICIPAL FORESTRY

C00311	1	Municipal Forester		21	B
C00312	1	Forestry Supervisor		13	B
C00333	3	Tree Trimmer	(each)	8	H
C01503	1	Crew Supervisor		11	H
C01511	1	Equipment Operator		6	H
C01522	1	Crew Worker Senior		5	H

### EMERGENCY

C01503	1	Crew Supervisor		11	H
C01506	1	General Supervisor, Senior		16	B
C01510	1	Light Equipment Operator		5	H
C01511	6	Equipment Operator	(each)	6	H
C01512	4	Equipment Operator, Senior	(each)	8	H
C01521	3	Crew Worker	(each)	3	H

### ENGINEERING

C00504	2	Engineering Project Manager	(each)	29	B
C00505	1	City Engineer		41	B
C00512	1	Assistant City Engineer		36	B
C00513	4	Engineering Designer	(each)	17	B
C00516	2	Engineering Project Coordinator	(each)	20	B
C00518	3	Survey Party Chief	(each)	13	B
C00521	2	Construction Inspector	(each)	13	B
C00522	2	Survey Instrument Technician	(each)	10	B
C00524	1	Technical Information Manager		29	B
C00582	3	Assistant Engineering Designer	(each)	15	B
C00737	5	GIS Specialist	(each)	NR	B
C00965	2	Engineering Co-op	(each)	\$11.34	H
C01002	1	Office Assistant Senior		NR	B
C01204	1	Administrative Secretary		9	B

### LAND DEVELOPMENT OFFICE

C00334	1	Forestry Inspector		15	B
C00509	1	Development Coordinator		14	B
C00513	1	Engineering Designer		17	B
C00521	3	Construction Inspector	(each)	13	B
C00530	1	Design Review Engineer		25	B
C00541	2	Chief Building Official	(each)	32	B
C00543	2	Zoning Inspector	(each)	12	B
C00544	1	Chief Building Inspector		19	B
C00545	1	Chief Electrical Inspector		19	B
C00546	1	Chief Plumbing Inspector		19	B
C00548	2	Electrical Inspector	(each)	13	B
C00550	1	Plumbing Inspector		13	B
C00551	1	Plumbing Inspector, Sr.		14	B
C00552	4	Combination Inspector	(each)	14	B
C00553	1	Building Inspector		13	B
C00554	1	Electrical Inspector Senior		14	B

C00555	1	Building Inspector, Senior		14	B
C00559	1	Gas/Mechanical Inspector, Sr		14	B
C00561	2	Electrical Sign Inspector	(each)	10	B
C00562	2	Codes Coordinator	(each)	12	B
C00567	1	Director of Codes and Inspection		36	B
C00578	1	Zoning and Sign Official		25	B
C00735	1	GIS Specialist Senior		15	B
C00737	1	GIS Specialist		11	B
C01002	1	Office Assistant Senior		5	B
C01004	4	Permit Clerk	(each)	5	B
C01015	1	Office Manager		10	B
C01709	1	Planner		14	B
C01953	2	Senior Planner	(each)	17	B

#### SEWER CONSTRUCTION & MAINTENANCE

C00683	1	Superintendent, SCM		25	B
C00698	8	Concrete Worker	(each)	6	H
C01502	1	Crew Leader, Senior		9	H
C01504	7	Crew Supervisor, Senior	(each)	12	B
C01506	1	General Supervisor, Senior		16	B
C01512	4	Equipment Operator Senior	(each)	8	H
C01513	5	Heavy Equipment Operator	(each)	10	H
C01521	8	Crew Worker	(each)	3	H
C01522	7	Crew Worker, Senior	(each)	5	H

#### STREET CLEANING

C01502	3	Crew Leader, Senior	(each)	9	H
C01504	1	Crew Supervisor, Senior		12	B
C01506	1	General Supervisor, Senior		16	B
C01511	7	Equipment Operator	(each)	6	H
C01512	10	Equipment Operator, Senior	(each)	8	H
C01521	12	Crew Worker	(each)	3	H
C01522	3	Crew Worker, Senior	(each)	5	H

#### TRAFFIC CONTROL

C00197	1	Custodian		2	H
C00206	1	Equipment Mechanic III		13	H
C00360	1	Electrician's Assistant		5	H
C00743	1	Manager Traffic Control		25	B

C00744	1	Traffic Control Electrical Supervisor		18	B
C00745	1	Traffic Electrician Apprentice		9	B
C00746	1	Traffic Electrician, Senior		15	B
C00751	4	Traffic Electrician	(each)	14	B
C00753	1	Parking Meter Servicer		5	B
C00756	2	Electronics Traffic Technician	(each)	14	B
C00757	1	Traffic Electronic Supervisor		18	B
C00758	1	Traffic Construction Technician		11	B
C00763	1	Sign Fabricator		7	B
C01001	1	Office Assistant		3	B
C01201	1	Secretary		6	B
C01503	1	Crew Supervisor		11	B
C01505	1	General Supervisor		14	B
C01512	3	Equipment Operator, Senior	(each)	8	H
C01521	6	Crew Worker	(each)	3	H
C01522	3	Crew Worker, Senior	(each)	5	H
C01523	1	Traffic Construction Worker		7	H

#### TRAFFIC ENGINEERING

C00768	1	City Traffic Engineer		36	B
C00769	1	Assistant City Traffic Engineer		26	B
C00770	1	Traffic Operations Analyst		18	B
C00771	1	Traffic Engineering Designer		13	B
C00772	1	Traffic Systems Technician		14	B
C00774	3	Traffic Engineering Technician	(each)	10	B
C00776	1	Traffic Signal Designer		16	B
C01002	1	Office Assistant Senior		5	B
C01204	1	Administrative Secretary		9	B

#### BRUSH & TRASH

C00531	6	Refuse Inspector	(each)	10	B
C01001	1	Office Assistant		3	B
C01505	1	General Supervisor		14	B
C01512	26	Equipment Operator, Senior	(each)	8	H
C01521	18	Crew Worker	(each)	3	H

#### GARBAGE COLLECTION

C00532	1	Superintendent Sanitation		25	B
C01001	1	Office Assistant		3	H
C01503	1	Crew Supervisor		11	B
C01505	1	General Supervisor		14	B



C01510	2	Light Equipment Operator	(each)	5	H
C01511	8	Equipment Operator	(each)	6	H
C0XXX	14	Automated Garbage Collection Eq. Op.	(each)	9	H
C01521	11	Crew Worker	(each)	3	H

#### SOLID WASTE FUND

##### SANITARY FILLS

C00663	1	Superintendent Landfill		25	B
C00664	1	Landfill Technician, Senior		13	B
C01504	1	Crew Supervisor Senior		12	H
C01510	1	Light Equipment Operator		5	H
C01513	4	Heavy Equipment Operator	(each)	10	B

##### WOOD RECYCLE

C00664	1	Landfill Technician Senior		13	H
C00671	1	Scale Operator		4	B
C01504	1	Crew Supervisor Senior		12	H
C01513	2	Heavy Equipment Operator	(each)	10	H

##### RECYCLE

C01512	1	Equipment Operator, Senior		8	H
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#### STORM WATER FUND

##### ADMINISTRATION

C00513	5	Engineering Designer	(each)	17	B
C00728	1	Manager, Storm Water		29	B
C00733	1	Construction Program Supervisor		21	B
C00735	2	GIS Specialist, Senior	(each)	15	B
C00736	2	Water Quality Coordinator	(each)	19	B
C00737	1	GIS Specialist		11	B
C00738	3	Water Quality Technician	(each)	10	B
C00740	1	Biologist		14	B
C00742	3	Soil Engineering Specialist	(each)	16	B
C00762	1	Water Quality Manager		29	B
C00965	2	Engineering Co-op	(each)	\$11.34	H
C01004	1	Permit Clerk		5	B
C01201	1	Secretary		6	B
C00600	1	Public Information Specialist		13	B

### STORM WATER CITY WIDE SERVICES

C00646	2	Sewer Maintenance Truck Operator	(each)	10	H
C01504	3	Crew Supervisor, Senior	(each)	12	B
C01512	4	Equipment Operator, Senior	(each)	8	H
C01513	2	Heavy Equipment Operator	(each)	10	H
C01521	8	Crew Worker	(each)	3	H
C01522	5	Crew Worker, Senior	(each)	5	H

### STATE STREET AID

#### STREET MAINTENANCE

C00516	1	Engineering Project Coordinator		20	B
C00521	1	Construction Inspector		N/R	B
C00646	2	Sewer Maintenance Truck Operator	(each)	10	H
C00710	1	Superintendent Street Construction		25	B
C01502	2	Crew Leader, Senior	(each)	9	B
C01504	9	Crew Supervisors, Senior	(each)	12	B
C01506	2	General Supervisor Senior	(each)	16	B
C01511	2	Equipment Operator	(each)	6	H
C01512	18	Equipment Operator, Senior	(each)	8	H
C01513	14	Heavy Equipment Operator	(each)	10	H
C01521	35	Crew Worker	(each)	3	H
C01522	20	Crew Worker, Senior	(each)	5	H

### INTERCEPTOR SEWER SYSTEM

#### ADMINISTRATION

C00482	1	Inventory Control Coordinator		12	B
C00575	1	Waste Resources Director		39	B
C00579	1	Systems Technician		15	B
C00580	1	Warehouse Supervisor		11	B
C01001	1	Office Assistant		3	B
C01201	1	Secretary		6	B
C01204	1	Administrative Secretary		9	B
C01301	2	Inventory Clerk	(each)	5	H
C01401	1	Personnel Assistant		7	B
C01404	1	Fiscal Coordinator		17	B

### LABORATORY

C00591	1	Quality Control Manager		27	B
C00592	5	Laboratory Technician Sr.	(each)	12	B
C00594	1	Chemist		15	B

### ENGINEERING

C00597	1	Waste Resources System Engineer		31	B
C00598	1	ISS Project Coordinator		16	B
C00644	1	Sewer Engineering Specialist		20	B

### PLANT MAINTENANCE

C00351	1	Painter		7	H *
C00601	1	Plant Maintenance Supervisor		24	B *
C00603	1	Electric Instrument Maintenance Supervisor		19	H *
C00605	2	Chief Maintenance Mechanic	(each)	19	H *
C00610	11	Plant Maintenance Mechanic	(each)	11	H *
C00611	7	Electrical Instrument Technician	(each)	12	H *
C00618	3	Plant Maintenance Lubricator	(each)	6	H *
C01503	1	Crew Supervisor		11	H *
C01522	1	Crew Worker, Senior		5	H

\* denotes positions authorized to receive a tool allowance based on City of Chattanooga, Department of Public Works, Interceptor Sewer System policy.

### SEWER MAINTENANCE

C00646	1	Sewer Main Truck Operator		10	H
C01301	1	Inventory Clerk		5	H
C01504	4	Crew Supervisor, Senior	(each)	12	H
C01506	1	General Supervisor, Senior		16	B
C01512	4	Equipment Operator, Senior	(each)	8	H
C01513	4	Heavy Equipment Operator	(each)	10	H
C01522	3	Crew Worker, Senior	(each)	5	H

MOCCASIN BEND TREATMENT PLANT – LIQUID HANDLING

C00630	1	Plant Superintendent		32	B
C00631	1	Plant Operations Supervisor-Liquids		22	B
C00633	5	Chief Plant Operator	(each)	16	H
C00634	8	Plant Operator, Senior	(each)	12	H
C00636	4	Plant Operator Principal	(each)	13	H
C00638	4	Plant Operator	(each)	9	H
C01002	1	Office Assistant Senior		5	H

INFLOW AND INFILTRATION

C00646	2	Sewer Maintenance Truck Operator	(each)	10	H
C01506	1	General Supervisor, Senior		16	B
C01522	3	Crew Worker, Senior	(each)	5	H
C01504	3	Crew Supervisor, Senior	(each)	12	H

SAFETY & TRAINING

C00651	1	Safety/Training Coordinator, Senior		15	B
C00671	1	Scale Operator		4	H

PRETREATMENT/MONITORING

C00652	1	Pretreatment Coordinator		15	B
C00653	3	Monitor Technician, Senior	(each)	10	B
C00655	1	Pretreatment Inspector		10	B
C01201	1	Secretary		6	B

MOCCASIN BEND TREATMENT PLANT – SOLID HANDLING

C00634	5	Plant Operator, Senior	(each)	12	H
C00657	1	Plant Operations Supervisor-Solids		21	B
C01512	1	Equipment Operator, Senior		8	H

DEPARTMENT OF PARKS AND RECREATION

ADMINISTRATION

C00300	1	Administrator		47	B
C00301	1	Deputy Administrator		38	B
C01404	1	Fiscal Coordinator		17	B
C02934	1	Director of Parks/Manager Projects		NP	B

PUBLIC INFORMATION

C00304	1	Communications Manager		16	B
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OUTDOOR CHATTANOOGA

C01403	1	Administrative Coordinator		10	B
C02133	1	Coordinator of Special Events		13	B

RECREATION FACILITY MANAGEMENT

C00197	10	Custodian	(each)	2	H
C00376	3	Recreation Supervisor	(each)	19	B
C00378	4	Recreation Program Coordinator	(each)	14	B
C00380	16	Recreation Facility Manager	(each)	12	B
C00382	27	Recreation Specialist	(each)	9	B
C01001	1	Office Assistant		3	B
C01521	2	Crew Worker	(each)	3	B

FITNESS CENTER

C00376	1	Recreation Supervisor		19	B
C00954	1	Fitness Trainer (P/T)		\$10.00	H
C00960	1	Front Desk Clerk (P/T) 18hr		\$8.35	H
C01001	1	Office Assistant		3	B
C02922	1	Fitness Coordinator		14	B

OUTVENTURE

C00382	2	Recreation Specialist	(each)	9	B
C00935	1	Recreation Specialist (P/T) 18hr		\$10.73	H

CHAMPION'S CLUB

C00394	1	Manager, Champion's Club		17	B
C00395	1	Assistant Manager, Champion's Club		15	B
C00981	2	Tennis Assistant (P/T) 20hr	(each)	\$7.56	H
C01521	1	Crew Worker		3	H

## AQUATICS

C00421	1	Aquatics Coordinator	15	B
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## THERAPEUTIC RECREATION

C00420	1	Therapeutic Specialist	13	B
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## PARKS & ATHLETIC FIELDS

C00197	1	Custodian	2	H
C00208	1	Equipment Mechanic I	9	H
C01503	2	Crew Supervisor (each)	11	H
C01506	1	General Supervisor, Senior	16	B
C01512	3	Equipment Operator, Senior (each)	8	H
C01513	1	Heavy Equipment Operator	10	H
C01521	3	Crew Worker (each)	3	H
C01522	5	Crew Worker, Senior (each)	5	H

## TENNESSEE RIVERPARK - DOWNTOWN

C00344	1	Asst. Superintendent, Riverpark	18	H
C01501	1	Crew Leader	6	H
C01502	4	Crew Leader, Senior (each)	9	H
C01503	2	Crew Supervisor (each)	11	H
C01521	14	Crew Worker (each)	3	H
C01522	1	Crew Worker, Senior (each)	5	H

## BUILDINGS & STRUCTURES

C00345	1	HVAC Specialist	12	H
C00346	1	HVAC Assistant	5	H
C00351	1	Painter	7	H
C00353	1	Welder	10	H
C01301	1	Inventory Clerk	5	H
C01506	1	General Supervisor, Senior	16	B
C01521	1	Crew Worker	3	H
C01522	1	Crew Worker, Senior	5	H
C01525	5	Building Maintenance Mechanic (each)	7	H
C01526	1	Building Maintenance Mechanic, Senior	12	H

CAROUSEL OPERATIONS

C00423	1	Parks Reservationists		6	B
C00968	2	Carousel Assistant (P/T) 30 hr	(each)	\$7.33	H

PARKS & FACILITIES

C01402	1	Accounting Technician		8	B
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LANDSCAPE

C00365	1	Gardener		5	H
C01503	1	Crew Supervisor		11	H
C01505	1	General Supervisor		14	B
C01521	3	Crew Worker	(each)	3	H
C01522	5	Crew Worker, Senior	(each)	5	H

CITY-WIDE SECURITY

C00850	1	Ranger		4	B
C00953	3	Ranger (P/T) 20hr	(each)	\$11.03	H

ATHLETIC FACILITIES

C00362	1	Stadium Manager		17	B
C00942	1	Softball Coordinator		\$303.00	B
C01503	1	Crew Supervisor		11	B
C01521	2	Crew Worker	(each)	3	B
C01522	1	Crew Worker, Senior		5	B
C02932	1	Groundskeeper		7	B

CHATTANOOGA ZOO

C00416	1	Zoo Supervisor		20	B
C00417	1	Assistant Zoo Supervisor		12	H
C00418	5	Zookeeper	(each)	6	H
C00419	1	Zookeeper, Senior		7	H
C00980	1	Zoo Education Curator		10	B

DEPARTMENT OF PERSONNEL

C00270	1	Administrator		45	B
C00271	1	Assistant Personnel Director	(each)	22	B
C00272	1	Class Compensation Analyst		19	B

C00273	1	Deputy Administrator Personnel		30	B
C00274	2	Personnel Analyst	(each)	17	B
C00275	1	Personnel Records Specialist		17	B
C00284	1	Police & Fire Recruitment Supervisor		16	B
C00279	3	Personnel Technician	(each)	10	B
C01002	1	Office Assistant, Sr		5	B
C01205	1	Administrative Secretary, Senior		11	B
C01401	1	Personnel Assistant		7	B

#### WELLNESS INITIATIVE

C00011	1	Project Manager/Wellness		NR	B
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#### EMPLOYEE BENEFITS OFFICE

C00182	1	Risk Manager		28	B
C00185	1	Benefits Specialist		11	B
C00266	1	Loss Control Coordinator		17	B
C00101	1	Benefits Assistant		8	B

#### DEPARTMENT OF NEIGHBORHOOD SERVICES

##### ADMINISTRATION

C00050	1	Administrator		47	B
C00053	1	Assistant Administrator, Neighborhood Svcs		28	B
C01015	1	Office Manager		10	B
C01205	1	Administrative Secretary, Senior		11	B
C01925	1	Economic Consultant		\$31,820/yr	B
C01975	1	Clerical Assistant		\$7.47/hr	B

##### CODES & COMMUNITY SERVICES

C00565	10	Code Enforcement Inspector	(each)	11	B
C00574	2	Chief Code Enforcement Inspector	(each)	15	B
C01001	2	Office Assistant	(each)	3	B
C01202	1	Secretary, Senior		7	B

##### NEIGHBORHOOD RELATIONS & SUPPORT SERVICES

C00155	4	Neighborhood Relation Coordinator	(each)	14	B
C00158	1	Program Coordinator		17	B
C01945	1	Special Project Coordinator		16	B



GRANTS ADMINISTRATION

C00995	1	Grants Specialist, Senior	13	B
C01406	1	Grants Specialist	12	B

COMMUNITY DEVELOPMENT

C00188	1	Manager, Economic & Community Develop	27	B
C00189	1	Manager, Planning & Program Development	27	B
C00192	3	Community Develop Specialist (each)	15	B
C01202	1	Secretary, Senior	7	B
C01709	1	Planner	14	B

EXECUTIVE DEPARTMENT OF THE MAYOR

ADMINISTRATION

C00164	1	Director, Media Relations	NP	B
C00171	1	Chief of Staff	50	B
C00174	2	Special Project Assistant (each)	16	B
C00175	1	Special Assistant	NP	B
C01209	1	Administrative Assistant	NP	B
C20021	1	Mayor	*	B
C02132	1	Director of Mayor's Initiatives	NP	B

ASSET MANAGEMENT

C00176	1	Director, Asset Management	38	B
C01201	1	Secretary	6	B

MULTICULTURAL AFFAIRS

C02140	1	Director, Multicultural Affairs	NR	B
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\*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County.

DEPARTMENT OF EDUCATION, ARTS, & CULTURE

ADMINISTRATION

C00175	1	Special Assistant		NR	B
C01207	1	Executive Assistant		13	B
C02960	1	Administrator of Education, Arts, & Culture		45	B

MEMORIAL AUDITORIUM

C00197	2	Custodian	(each)	2	H
C00405	1	Stage Manager		11	B

TIVOLI THEATRE

C00197	1	Custodian		2	B
C00405	1	Stage Manager		11	B

CIVIC FACILITIES ADMINISTRATION

C00400	1	Manager, Civic Facilities		29	B
C00401	1	Business Coordinator		17	B
C00402	1	Super, Civic Facilities Operator		15	B
C00405	1	Stage Manager		11	B
C00406	1	Facilities Marketing Coordinator		14	B
C00410	1	Box Office Coordinator		11	B
C00956	2	Box Office Cashiers (P/T) 30hr	(each)	\$10.17	H
C00958	4	Phone Sales Clerks (P/T) 30hr	(each)	\$9.93	H
C01403	1	Administrative Coordinator		10	B
C01501	1	Crew Leader		6	B

ARTS & CULTURE

C00381	1	Cultural Arts Specialist		9	B
C00382	1	Recreation Specialist		9	B

DEPARTMENT OF HUMAN SERVICES

CIA010	1	Administrator		45	B
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NR - Positions Not Rated By DMG  
 NP - Non Pay Plan Positions

SECTION 7(b)(1). In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 8. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 9. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, Chattanooga-Hamilton County Bicentennial Library, Chattanooga-Hamilton County Regional Planning Agency, Special Counsels and personnel of the Office of the City Attorney, Human Services Department, Scenic Cities Beautiful, Golf Courses, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 9(a). That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2005, except for those new employees who have received from the city a new uniform since July 1, 2004. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of one hundred fifty dollars (\$150.00) for certain employees as set

forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution from the General Fund not to exceed nineteen and six tenth percent (19.6%).

SECTION 9(c). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to six and sixty-seven one hundredth percent (6.67%) of all participants' salaries as specified in the most recent actuarial study.

SECTION 9(d). That the City Finance Officer is authorized to pay the following Union Pension Plans the specified amounts per participation agreements:

Central Pension Fund	\$1.22 Per Hour
LIUNA (Laborers) Pension Fund	\$0.95 Per Hour

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That for employees called to active duty during a National Emergency such as, but not limited to, the War on Terrorism or an Iraq Conflict, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2006, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay.

Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for this National Emergency for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists in response to the current National Emergency beyond the customary six (6) month period, the City shall pay the employers share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 13. That pursuant to the Charter, it shall be unlawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 14. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 15. That Chattanooga City Code, Part II, Chapter 7, Section 7-1 and 7-8, be and the same is hereby amended so as to delete any and all references therein to Department of Neighborhood Services and the Administrator of the Department of Neighborhood Services and substitute in lieu thereof Police Department or Chief of Police.

SECTION 16. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Regional Total Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 1.0578	\$ 0.5782	\$ 1.6360

If regional customers are billed directly through the water company, the rate to be charged shall be one dollar and sixty-four cents (\$1.64) per one thousand (1,000) gallons.

SECTION 17. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-

36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Regional Total Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 0.6129	\$ 0.3350	\$ 0.9479

SECTION 18. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-

41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of "normal wastewater," numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.092 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.070 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 19. That Chattanooga City Code, Part II, Chapter 18, Article VI, Section 18-

103, be and the same is hereby deleted and the following substituted in lieu thereof:

**Sec. 18-103. Control of access.**

Access to the landfill sites will be denied by locking the entrance gate. The landfills will be open Monday through Friday, from 7:00 a.m. to 5:00 p.m., and Saturday from 7:30 a.m. to 12:00 p.m. for those persons who have been given private collector permits and for municipal vehicles. The landfills will be closed on holidays as specified by the superintendent. The public shall use the stations provided at the landfill entrances.

SECTION 20. That Chattanooga City Code, Part II, Chapter 18, Article VI, Section 18-

105, be and the same is hereby deleted and the following substituted in lieu thereof:

**Secs. 18-105 -- 18-120. Reserved**

SECTION 21. That Chattanooga City Code, Part II, Chapter 18, Article VII, Section 18-

123, be and same is hereby deleted and the following substituted in lieu thereof:

(a) Residents of the city delivering refuse originating from their primary residence in automobiles, station wagons, standard size or smaller pick-up trucks and comparably-sized trailers shall be charged no fee for dumping at the sanitary landfill.

(b) Non-residents of the city delivering refuse in automobiles, station wagons, standard size pick-up trucks and small trailers shall be charged ten dollars (\$10.00) per load of refuse, and five dollars (\$5.00) for construction and demolition wastes.

(c) All private collectors, municipalities, government agencies, contractors or others depositing waste shall be charged at the rate of twenty-nine dollars (\$29.00) per ton for dumping, with a minimum of twenty-three and 20/100 dollars (\$23.20) per load.

(d) In addition to the fees specified hereinabove, there shall be a surcharge of one hundred dollars (\$100.00) per load of waste for the disposal of materials requiring special handling by landfill personnel and equipment, including those specified in section 18-104 and those materials for which special handling is required by



the Tennessee Department of Environment and Conservation, or other regulating agencies. There shall be a surcharge of two hundred dollars (\$200.00) per load of waste for the disposal of asbestos.

(e) Any person depositing industrial waste which may be hazardous or which is of questionable origin or composition, requiring monitoring through laboratory analysis in the discretion of the landfill operator, shall pay an additional forty dollars (\$40.00) per load administrative fee plus the cost of laboratory analysis together with any other expenses directly related to handling the particular load of waste.

(f) All brush and wood waste that is disposed of at the wood recycling facility shall be charged at the rate of thirteen dollars (\$13.00) per ton, with a minimum of six and 50/100 dollars (\$6.50) per load. Provided, that city residents disposing of such waste from their primary residence shall not be charged for a standard size or smaller pick-up or comparably-sized trailer load of such wastes. Wastes delivered by city residents from their primary residence in vehicles larger than a standard size or smaller pick-up truck or comparably-sized trailer shall be charged at the rate of thirteen dollars (\$13.00) per ton, with a minimum of six and 50/100 dollars (\$6.50) per load.

(g) In addition to the other landfill fees provided hereinabove, there shall be imposed a surcharge of one dollar (\$1.00) per ton for each ton of municipal solid waste received at the landfill.

(h) Notwithstanding the provisions of paragraphs (c) and (f) above, governmental agencies or private non-profit corporations funded by governmental agencies for the purpose of providing safe and sanitary housing for residents of Chattanooga or for the removal of dangerous or blighted structures including, but not limited to, the Chattanooga Housing Authority, the Chattanooga Neighborhood Enterprises, Inc. and Public Officer of the Department of Neighborhood Services, shall not be charged for the disposal of demolition waste.

(i) All private collectors, municipalities, government agencies, contractors or others depositing waste who have accounts shall be charged on their "*daily average tonnage*" deposited; for the waste categories identified as Garbage (G), Trash (T), Out of County (L),

Out of State (N) and Fluff (AA) only; during any monthly billing period according to the following rate schedule:

First 75 tons @ \$29.00 per ton,  
next 75 tons @ \$28.00 per ton,  
next 75 tons @ \$27.00 per ton,  
next 75 tons @ \$26.00 per ton,  
next 75 tons @ \$25.00 per ton, and  
over 375 tons @ \$24.00 per ton.

SECTION 22. That Chattanooga City Code, Part II, Chapter 18, Article VII, Section 18-124, be and the same is hereby deleted and the following substituted in lieu thereof:

**18-124. Wood Chips.**

Wood chips will be available for purchase by the public at the wood recycling facility at the rate of three dollars (\$3.00) per yard for vehicles with less than 20 yard capacity. Vehicles with a capacity of larger than 20 yards but less than 40 yards shall be charged at a rate of one and 50/100 dollars (\$1.50) per yard. Vehicles with a capacity of 40 yards or larger shall be charged at a rate of 75/100 dollars (\$0.75) per yard. Leaf compost will be available for purchase by the public at the wood recycling facility at the rate of five dollars (\$5.00) per yard. Provided, that city residents shall be entitled to five (5) no-charge loads of either wood chips or leaf compost per fiscal year if hauled in a standard size or smaller pick-up truck or comparably-sized trailer. Wood chips or leaf compost shall be available during regular operating hours and subject to availability and reasonable operating restrictions that may be established by the Administrator of the Department of Public Works.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43(b) and (f), be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of one hundred twenty-one and 16/100 (\$121.16) per month. The superintendent shall bill users on a bi-monthly basis and the bills shall be due and payable within thirty (30) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of thirty-five dollars (\$35.00) per one thousand (1,000) gallons of such waste.

SECTION 24. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2005.

SECTION 25. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 26. That this Ordinance shall take effect two (2) weeks from and after its passage.

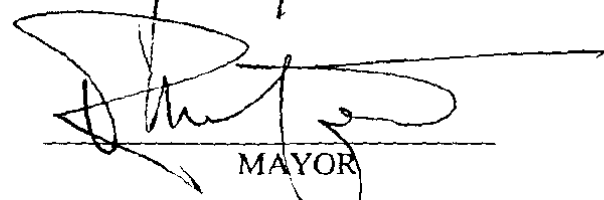
PASSED on Second and Final Reading

August 16, 2005.

  
\_\_\_\_\_  
CHAIRPERSON

APPROVED:  DISAPPROVED:

DATE: Aug 17, 2005

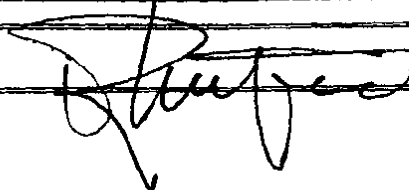
  
\_\_\_\_\_  
MAYOR

Reviewed By: \_\_\_\_\_  
*Daisy W. Madison*

RLN/DWM/add

Of Chattanooga  
 y Employee Pay Plan  
 | Year 2005/2006

STEP	1	2	3	4	5	6	7	8	9	10	11	STEP
Grade												Grade
1	19,350	19,350	19,350	19,350	19,350	19,350	19,350	19,611	20,448	21,283	22,120	1
2	19,350	19,350	19,350	19,350	19,350	19,433	20,340	21,249	22,156	23,064	23,970	2
3	19,350	19,350	19,350	19,350	20,113	20,927	21,906	22,886	23,865	24,845	25,823	3
4	19,350	19,350	19,792	20,667	21,542	22,420	23,471	24,522	25,573	26,624	27,675	4
5	19,350	20,170	21,106	22,042	22,976	23,911	25,034	26,156	27,277	28,400	29,524	5
6	20,429	21,425	22,421	23,416	24,412	25,405	26,600	27,795	28,989	30,185	31,377	6
7	21,625	22,679	23,733	24,788	25,843	26,898	28,164	29,429	30,695	31,961	33,229	7
8	22,818	23,933	25,048	26,161	27,275	28,391	29,729	31,066	32,404	33,741	35,080	8
9	24,012	25,187	26,362	27,536	28,711	29,884	31,293	32,704	34,112	35,521	36,931	9
10	25,208	26,442	27,677	28,911	30,146	31,378	32,859	34,340	35,821	37,301	38,783	10
11	26,402	27,695	28,988	30,281	31,576	32,871	34,424	35,977	37,529	39,082	40,635	11
12	27,596	28,950	30,304	31,657	33,009	34,364	35,988	37,613	39,238	40,862	42,485	12
13	28,791	30,204	31,617	33,031	34,444	35,856	37,553	39,249	40,945	42,642	44,336	13
14	29,985	31,458	32,932	34,405	35,879	37,350	39,117	40,884	42,651	44,419	46,187	14
15	31,180	32,713	34,244	35,777	37,310	38,842	40,681	42,520	44,359	46,198	48,040	15
16	32,373	33,966	35,559	37,151	38,743	40,336	42,246	44,157	46,068	47,978	49,890	16
17	33,568	35,220	36,872	38,524	40,177	41,828	43,811	45,794	47,777	49,758	51,741	17
18	34,764	36,474	38,186	39,898	41,609	43,323	45,377	47,430	49,485	51,539	53,594	18
19	35,957	37,728	39,499	41,271	43,043	44,815	46,941	49,067	51,194	53,319	55,444	19
20	37,151	38,982	40,814	42,645	44,476	46,308	48,505	50,704	52,902	55,100	57,296	20
21	38,346	40,237	42,128	44,020	45,911	47,800	50,070	52,339	54,610	56,880	59,147	21
22	39,541	41,491	43,441	45,391	47,342	49,294	51,635	53,976	56,315	58,656	60,999	22
23	40,733	42,745	44,755	46,765	48,777	50,787	53,200	55,612	58,024	60,436	62,849	23
24	41,929	44,000	46,070	48,140	50,210	52,280	54,764	57,248	59,732	62,215	64,702	24
25	43,123	45,253	47,384	49,514	51,644	53,773	56,328	58,884	61,441	63,996	66,551	25
26	44,318	46,507	48,696	50,886	53,075	55,267	57,894	60,522	63,149	65,777	68,403	26
27	45,513	47,762	50,012	52,261	54,511	56,760	59,459	62,157	64,858	67,557	70,255	27
28	46,706	49,016	51,325	53,634	55,943	58,252	61,023	63,794	66,566	69,337	72,106	28
29	47,901	50,269	52,638	55,006	57,374	59,744	62,587	65,431	68,274	71,116	73,959	29
30	49,097	51,525	53,952	56,380	58,810	61,239	64,154	67,068	69,982	72,898	75,810	30
31	50,290	52,778	55,267	57,754	60,244	62,731	65,717	68,702	71,688	74,674	77,660	31
32	51,485	54,034	56,581	59,130	61,677	64,225	67,282	70,339	73,396	76,453	79,513	32
33	52,678	55,285	57,893	60,500	63,107	65,717	68,846	71,975	75,105	78,233	81,363	33
34	53,874	56,540	59,207	61,875	64,543	67,211	70,411	73,612	76,813	80,015	83,215	34
35	55,068	57,795	60,523	63,250	65,978	68,703	71,976	75,250	78,522	81,794	85,067	35
36	56,262	59,049	61,836	64,623	67,410	70,196	73,541	76,885	80,230	83,574	86,918	36
37	57,456	60,302	63,148	65,994	68,841	71,689	75,105	78,520	81,934	85,350	88,767	37
38	58,652	61,558	64,464	67,371	70,277	73,183	76,671	80,159	83,646	87,135	90,621	38
39	59,845	62,811	65,778	68,744	71,711	74,676	78,234	81,793	85,352	88,912	92,471	39
40	61,039	64,065	67,091	70,118	73,143	76,169	79,799	83,429	87,060	90,690	94,323	40
41	62,235	65,318	68,404	71,489	74,575	77,661	81,364	85,066	88,768	92,470	96,174	41
42	63,428	66,574	69,719	72,864	76,010	79,156	82,929	86,703	90,477	94,251	98,026	42
43	64,622	67,828	71,033	74,238	77,444	80,647	84,493	88,340	92,186	96,031	99,876	43
44	65,818	69,082	72,345	75,609	78,874	82,140	86,058	89,976	93,894	97,812	101,729	44
45	67,012	70,336	73,659	76,984	80,308	83,633	87,623	91,612	95,602	99,592	103,579	45
46	68,206	71,590	74,974	78,359	81,743	85,127	89,188	93,248	97,307	101,368	105,431	46
47	69,400	72,846	76,289	79,733	83,178	86,620	90,752	94,884	99,016	103,143	107,282	47
48	70,595	74,098	77,601	81,104	84,607	88,112	92,316	96,520	100,724	104,929	109,134	48
49	71,790	75,353	78,916	82,479	86,042	89,606	93,880	98,157	102,432	106,708	110,986	49
50	72,984	76,607	80,231	83,853	87,477	91,098	95,447	99,795	104,142	108,489	112,837	50



Fiscal Year 2005/2006  
Fire & Police Pay Plans

STEP Grade	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	STEP Grade
F1	27,057	28,384	29,708	31,036	32,361	33,687	35,012	36,339	37,664	38,991	40,316	F1
F2	28,282	29,667	31,055	32,442	33,829	35,216	36,603	37,989	39,376	40,763	42,151	F2
F3	30,730	32,239	33,748	35,258	36,768	38,276	39,786	41,295	42,804	44,314	45,824	F3
F4	35,624	37,379	39,133	40,887	42,641	44,395	46,149	47,903	49,657	51,411	53,166	F4
F5	42,969	45,089	47,212	49,333	51,454	53,574	55,696	57,818	59,939	62,061	64,181	F5
F6	55,207	57,941	60,674	63,408	66,140	68,875	71,608	74,341	77,076	79,809	82,542	F6
P1	29,436	30,880	32,323	33,769	35,213	36,658	38,100	39,544	40,989			P1
P2	35,812	37,575	39,338	41,102	42,864	44,629	46,393	48,158	49,921			P2
P3	40,912	42,929	44,948	46,967	48,985	51,004	53,022	55,040	57,060			P3
P4	46,011	48,283	50,557	52,829	55,102	57,374	59,647	61,919	64,192			P4
P5	60,036	63,009	65,983	68,955	71,930	74,904	77,877	80,851	83,824			P5

